

Class:

All current and former California-based employees having a title of Linguist and/or other similarly designated titles, who have worked for Defendant MCNEIL within the last four years from the filing of this complaint up to and including the time of trial for this matter.

Subclass:

All persons employed by McNeil in California as Linguists at any time within four years from the filing of the complaint up to and including the time of trial in this matter, who signed a Release/Waiver purporting to have class members waive claims alleged in this lawsuit.